

## **Nancy Wells**

## Works at corporate owned and operated winery



I love talking about wine all day with all sorts of new faces from all over the world.

### Wine Educator

Location: Napa

Age 35

Years in industry

Family Married

Collage Graduate Yes

Loves most about working at winery

I grew up in Napa and simply love flowers and wine. After college, where I majored in English Literature, I came back home because I missed the Napa lifestyle that is here. I work for this winery because I really love the Cabernet we have. I love it when we host events and flowers get left behind, they last for a week or so.

Importance of guest area aesthetics

Green and sustainable importance

Educating about wines importance

General job stress

General job satisfaction

Time spent talking to guests

Time spent up-keeping space

#### Goals

- \* Make sure everyone is greeted.
- \* Sell at least 1 bottle of wine to every group that comes in.
- \* Keep the place clean and appearances up for the guests.

### **Frustrations**

- \* Walk-ins when we are busy.
- \* That we *have* to makes wine sale goals.
- \* Flowers on tables aren't always fresh.

#### Needs

- \* To be able to accommodate walkins without feeling like I am neglecting something or someone else.
- \* I don't know, we are corporate.







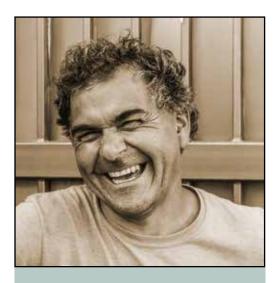






## Mark deLeuze

## Works at large commercial but family owned winery



Those other guys say they have the best wine because they haven't tried ours. Our soil is better for the grapes.

Importance of guest area aesthetics

Green and sustainable importance

Educating about wines importance

# Hospitality & Wine Club Manager

Location: Rutherford

Age **52** 

Years in industry 33

Family Married, grand-kids

Collage Graduate No

Loves most about working at winery

My family has been in the wine industry for three generations, on this exact plot of beautiful land. My father's father figured out the soils secrets to growing better grapes. It's amazing how things have both changed and not changed around here. I love the rich family history this place has, I could never leave it.

General job stress

General job satisfaction

Time spent talking to guests

Time spent up-keeping space

#### Goals

- \* We want our guests to have a nice time and come back.
- \* Making sure we are giving the best quality wines and services we can provide.

## **Frustrations**

- \* Working with family can be tough, we all have different opinions on everything.
- \* Food and Floral vendors charge a lot and don't always follow through with what the promised in terms of quality for the cost.

## **Needs**

\* Less expensive floral vendors for events that do a good quality job.







## **Robyn Davies**

## Works at small family owned and operated winery



Farm poor, wine rich.
I love working with the original owners of this winery, they are sweet and sharp as tacks.

## **Director of Hospitality**

Location: Napa

Age 37
Years in industry 16

Family Married, 2 kids

Collage Graduate Yes

Loves most about working at winery

I love working at this winery because we are authentic, no swag, no bells and whistles. There are no barriers here, everyone communicates and works together. We all learn from each other and how we do what we do. Everyone knows everyone here, we feel like a true family. This is home. This is my dream job.

Importance of guest area aesthetics

Green and sustainable importance

Educating about wines importance

General job stress

General job satisfaction

Time spent talking to guests

Time spent up-keeping space

#### Goals

- \* Our guests understand something new about wines.
- \* Guests have fun and try something new
- \* We give good hospitality and the come back.

### **Frustrations**

\* We don't have the budget to spend updating and maintaining the furniture or flowers, which really could use.

#### **Needs**

- \* A way to make the place look more inviting and friendlier on a tight budget.
- \* More of a marketing and social media presence.





Sometimes the simple life is best, I can spend more time with my kids and watching them grow up.

Importance of guest area aesthetics

Green and sustainable importance

Educating about wines importance

## Founder & Proprietor

Location: Saint Helena

Age 36

Years in industry 10

Family Married, 3 kids

Collage Graduate Yes

Loves most about working at winery

I used to have a fancy tech job in the city, but felt it was time for a change. I was missing out on so much of my kids growing up. Owning a winery has always been my dream. Brought the wife and kids out here, and we are starting our own winery. It's great to be working out here and "away from it all" and starting our own family business.

General job stress

General job satisfaction

Time spent talking to guests

Time spent up-keeping space

#### Goals

- \* Make something that tastes good.
- \* Make enough wine to make a profit.
- \* Have a store or restaurant purchase and sell my wine would be nice.

#### **Frustrations**

- \* Feels like there is more work then can be done in a day.
- \* Always feel short handed.

## **Needs**

\* More hands on deck to help make more wine and accommodate more visitors.







## **Summary of our users**



## What our users all have in common

Most of the users were focused more on their wine business and selling wine to guests, floral decor is more of an afterthought. Current floral arrangements are either left over from an event that had a florist for it, picked up from the local grocery store, or from the neighbor's yard.

All of our users are busy with paperwork, sales meetings, and giving wine tours with little to no time for floral arrangements and the maintenance of.

Importance of guest area aesthetics

Guest hospitality importance

Educating about wines importance

Time spent talking to guests

Time spent up-keeping space

Green and sustainable importance

Desire for decor environment upgrade